

## **Corporate Plan & Recovery Plan**

Full Council (4<sup>th</sup> March 2021) adopted its Corporate Plan for the period from 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2023, using the existing 3 Corporate Plan priorities and revised statements.

In adopting these priorities, it was agreed that the Council's recovery plan is integrated into our Corporate Plan and the priorities should continue as the Council's well-being objectives.

### **Revised statements incorporating COVID-19 recovery priorities**

#### ⇒ **Priority: Ensure a clean and green county borough**

**Our aim is to see ...**

**Cleaner and greener communities and a sustainable local environment that residents are proud of**

**We will ...**

- Keep the county borough clean and tidy and free of litter
- Work in a sustainable way to ensure the local environment is valued and maintained for future generations
- Maintain open spaces on council owned land to an acceptable standard and work with private landowners and local partners to ensure this
- Identify opportunities for increasing the number of essential journeys undertaken through walking and cycling
- Develop and implement our Climate Change Emergency action plan

**We will support, and work alongside partners, local communities, volunteers and residents to...**

- Improve the appearance of their local areas
- Re-use goods and materials, reduce their waste, and increase their recycling

#### ⇒ **Priority: Support children and young people's wellbeing and raise educational attainment**

**Our aim is to see ...**

**All young people being given the best possible chance in life by achieving a good education.**

**We will ...**

- Work with schools, governing bodies and the Education Achievement Service to deliver high quality teaching and improved outcomes for learners
- Provide additional support to pupils who may have fallen behind in their education
- Coordinate and provide support that promotes the wellbeing of staff and pupils across all schools
- Further enhance and develop the digital inclusion approach for learners
- Encourage all young people to participate in post-16 education or training
- Plan for new and improved school buildings which are fit for purpose in the 21st century
- Tailor our early year's education and family support services to meet the needs of all learners and their parents / carers
- Coordinate early identification and prevention activity to ensure readiness for school and better outcomes

**We will support, and work alongside partners, local communities, volunteers and parents to ...**

- Have high aspirations for their children and actively contribute to their education
- Ensure children attend school ready to learn and make a positive contribution
- Ensure children, young people and staff have opportunities to promote wellbeing

⇒ **Priority: Support for Torfaen's most vulnerable residents**

**Our aim is to see ...**

**Healthier communities where vulnerable people are assisted to lead socially inclusive, independent lives, free from inequality.**

**We will ...**

- Enable our most vulnerable people to acquire and maintain independence, with voice and control in their lives
- Tackle poverty, especially child poverty
- Support people to be equipped to deal with the economic and financial challenges they face
- Safely reduce the number of our children looked after
- Provide support to people in danger of losing their home
- Support people losing, or in danger of losing employment, as a result of COVID-19 by increasing their skills, qualifications and employability, secure an apprenticeship, a job or to start a business
- Support the establishment and success of small businesses
- Promote and encourage town centre regeneration by supporting new and diverse activity

**We will support, and work alongside partners, local communities, volunteers and residents to ...**

- Take care of each other and keep an eye out for those most in need
- Help people become independent through enhancing their financial, emotional and social wellbeing

## **How we will work to deliver these priorities**

**Our aim is to be ...**

**An efficient, innovative council that values its staff, treats service users with respect, empowers local communities and protects local services**

**We will ...**

- Operate according to the sustainable development principle in the Well-being of Future Generations Act when making decisions
- Be an open and transparent council with sound financial and governance processes
- Communicate our intentions honestly and clearly
- Actively seek the views of local communities and residents
- Develop ways of working with partners, local communities and residents to deliver long term benefits, and create stronger communities
- Recognise the contribution of our staff and treat them with respect
- Have constructive relationships with Trade Unions and good workforce planning
- Respond to our declared climate change emergency by taking action to improve our energy efficiency and reduce carbon emissions
- Digitise our services, where possible to make them more accessible
- Consider buying goods and services from local businesses
- Support and promote the local economy